

The Institution of Engineers Malaysia,
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REGISTRATION FORM
One-Day Workshop on
Competency Talent Management
 23rd February 2017

No	Name(s)	Membership No.	Grade	Fee (RM)*
POSTPONED UNTIL				
FURTHER NOTICE				
SUB TOTAL				
ADD 6% GST				
Total Payable				

IMPORTANT NOTES

- For ONLINE REGISTRATION, payment MUST BE MADE ON REGISTRATION [via RHB Now and Maybank2u - Personal Saving & Personal Current; Any Credit Card - Visa/Master.
 - Payment via CASH/CHEQUE/BANK-IN TRANSMISSION/BANK DRAFT/MONEY ORDER/ POSTAL ORDER/LOU/LOG/WALK-IN will be considered as NORMAL REGISTRATION
 - FULL PAYMENT must be settled before commencement of the event, otherwise participants will not be allowed to enter the hall. If a place is reserved and the intended participant fails to attend the course, the fee is to be settled in full. If the participant failed to attend the course, the fee paid is non-refundable. IEM reserve the right to reject any LOU/LOG not in accordance with these instructions.
- The Organising Committee reserves the right to alter or change the programme due to unforeseen circumstances.

Contact Person: _____ Designation: _____

Name of Organization: _____

Address: _____

Telephone No.: _____ (O) _____ (Fax)

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Signature & Stamp

Date

Photocopies are acceptable



The Institution of Engineers, Malaysia

One-Day Workshop on
Competency Talent Management

Organized By:

Women Engineers Section, IEM

Date : 23rd February 2017 (Thursday)
POSTPONED UNTIL FURTHER NOTICE

Venue : TUS and C&S Lecture Room, 2nd Floor, 2nd Floor, Wisma IEM, Petaling Jaya, Selangor

Time : 8.30 am – 5.00 pm

Speaker : Dr. Zainal Ariffin Ahmad and Ms. Adida Datuk Yang Amri

BEM Approved CPD : 7 Hours Ref. No. : IEM17/HQ/029/W

Registration Fee (SUBJECT TO 6% GST)

	ONLINE (MYR)	NORMAL(MYR)
IEM Student Members	100.00	150.00
IEM Graduate Members	250.00	300.00
IEM Corporate Members	400.00	450.00
Non-IEM Members	550.00	600.00

**GST is implemented effective from 1st April 2015*

Cancellation Policy

IEM reserves the right to postpone, reschedule, allocate or cancel the course. Full refund less 30% if cancellation is received in writing more than 7 days before start date of the event. No cancellation will be accepted prior to the date of the event. However, replacement or substitute may be made at any time with prior notification and substitute will be charged according to membership status.

Personal Data Protection Act

I have read and understood the IEM's Personal Data Protection Notice published on IEM's website at <http://www.myiem.org.my> and I agree to IEM's use and processing of my personal data as set out in the said notice.

Closing Date: 20th February 2017

Synopsis

In this “Competency Based Talent Management Workshop”, participants will:

- Identify their top 5 competencies that they evaluate as critical for an effective engineer.
- Discuss the merits and cons of each competency, from the perspective of how these competencies impact their role.
- Explore gender issues that may impact the list of competencies required.

This workshop will give participants a direct experience in how to determine competencies for roles, discussion steps and thinking steps required to identify them.

About The Course Leader

DR. ZAINAL ARIFFIN AHMAD is a Certified Professional Coach under the International Association of Coaching (IAC) and Management Member of the IAC Malaysia Branch. He served as Professor in the Graduate Business School in UNITEN from 2010 until 2015 after retiring as Associate Professor from the Graduate School of Business, Universiti Sains Malaysia. Dr Zainal is currently an Associate Fellow of the Academy of Sciences Malaysia, Associate Member of the Centre of Social Innovation, Universiti Teknologi PETRONAS and External Associate for Wawasan 2020 University. He is a member of the Malaysian Institute of Human Resource Management (MIHRM) and Malaysia Institute of Management (MIM) and the Institute of Electrical and Electronics Engineers (IEEE) (IEEE 2045). Since 1989, Dr Zainal has 25 years’ experiences in teaching, training and consultancy at Northern Illinois University (Programming Activities), Universiti Sains Malaysia (School of Management, Graduate School of Business), Universiti Tenaga Nasional (Graduate Business School), and Malaysian Multimedia University (School of Management). He headed the OB Lab in USM which was an experimental research laboratory for behaviour and learning prior to conversion into Human Development Laboratory (HD Lab). Dr. Zainal has a Doctor of Education specialization in ACE Human Resource Development. Prior to his doctorate, Dr. Zainal obtained BSc in Management, in the year 1987 and MPA (HRM), in 1989 from Northern Illinois University (NIU).

In 2007, Dr Zainal was awarded Outstanding Educators Award 2006-2007. He has also received Anugerah Akademik Negara (National Academic Award in Teaching) in 2008. As past recipient of the AAN, he served on the Selection Committee from 2010 to 2015. He has presented keynote address at several international conferences. Dr Zainal has been an active researcher and headed or was involved in 32 grants in the areas of learning, human resource management, ergo-quality, and quality in higher education and public services (TQM/ISO 9000). After retirement, he is still involved in research on national R&D activities, nursing disaster preparedness and socio-economic impact of the oil and gas industry in the East Coast. He is a lifetime member of the Qualitative Research Association Malaysia (QRAM).

ADIDA DATUK YANG AMRI is a Certified Professional Coach (CPC) under the IAC and Principal Consultant in TruCAT Sdn. Bhd. With 30 years of working experience, her last posting was as the GM of Human Resource in an oil & gas company in Malaysia. She specializes in Strategic Human Resource Management, Change Management, Organizational Development, and Career Development. Adida holds a Master’s in Public Administration and Human Resource Management from USC, United States graduated in the year 1985, and a Bachelor with Honours in Politics and International History from University of North London, UK graduated in 1982

Her research interest focuses on Strategic HR – Specializing in Human Capital Development, Gender Issues in Organization and Competency Management.

Adida was the Lab Leader for Human Capital Development & Education for the Economic Corridors under PEMANDU Cities & Corridor Lab 2011: Templates generated were implemented throughout the corridors. Adida has published in six international journals on “Gender & Success” and her research has been used as references. Author of chapters in HR related texts used in universities and reviewer for international human resource journals. As a professional facilitator and HR Consultant - Adida works with individuals and corporate clients across a spectrum of industries. 18 years hands-on HR experience in senior management across both public and private industries. Plus, 18 years academic, research and consultation experience - Senior Lecturer, Supervised post-graduates (DBA & MBA) as well as undergraduates.

Who Should Attend

Engineers and staff who are working in the any fields interested in developing their competencies and exploring their career opportunities.

Course Schedule & Outline

08:30 - 09:00	Course Registration
09:00 – 10:30	Session 1: Introduction to Competency Based Talent Management <ul style="list-style-type: none">• Introduction to Competency Based Talent Management• Innovation Driven Business Model• Integrated Talent Management System
10:30 – 10:45	Tea Break
10:45 – 11:30	Session 2: My Top 5 Competencies (Workshop) <ul style="list-style-type: none">• Why an Engineer• Competencies Needed and Why
11:30 – 14:00	Lunch Break
14:00 – 15:45	Session 3: “I, Engineer” <ul style="list-style-type: none">• Presentation of Top 5 Competencies• Discussion of the steps for determining competencies• Application to the workplace
15:45 – 16:00	Tea Break
16:00 – 17:00	Session 4: How to benefit from Competencies <ul style="list-style-type: none">• Procedures to measure competencies• Issues – Female vs Male Engineers: Do Competencies Matter?• Way Forward – how competencies can help you as an Engineer
17:00 - 17:30	<ul style="list-style-type: none">• Feedback / Questionnaires• Q&A

Benefits

- Identify 5 competencies that are critical for an effective engineer.
- Discuss the merits and cons of each competency.
- Explore gender issues that may impact the list of competencies required.